



Sentinel Funds
403(b)(7) Plan
Salary Deferral Agreement

Instructions Use this form only if your employer does not supply you with its own form.
Submit this form to your employer.

Authorization Status 1. Is this an original or amended authorization?

- Original Authorization
Amended Authorization

The Agreement 2. By this agreement made between:

Please use black ink and print

(Please Print) and the parties hereto agree as follows:

Starting, Stopping, & Deferral Limit 3. Effective with the Paycheck

dated (which date is subsequent to the date of execution of this Agreement), the Employee's basic salary will be deferred by the amount indicated in item (4a) or (4b) below, as designated by the Employee.

This Agreement shall be legally binding and irrevocable as to each of the parties hereto while employment continues, provided, however, that either party may terminate this Agreement by giving at least 30 days written notice of the date of termination; and provided, further, that no more than one agreement for such salary deferral may be made within any taxable year of the Employee.

The amount of the Employee's salary deferral cannot exceed the Exclusion Allowance under Section 403(b)(7) of the Internal Revenue Code or the limitations under Section 402(g) and 415 of the Internal Revenue Code.

Amount Deferred 4. The Amount of the Employee's salary deferral will be: (Select One)

- a. \$ per pay period beginning
b. % of basic salary beginning

Please Read & Sign 5. It is understood that the amount of such salary deferral will be sent by the Employer directly to Sentinel Administrative Services, Inc., PO Box 1499, Montpelier, VT 05601-1499. Checks should be made payable to Sentinel Funds.

Employee Signature: Date:

Name of Employer: Date:

Employer Signature: Title: